

## MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

- Bell Equipment Company has a zero-tolerance approach to Modern Slavery. We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.
- We expect the same high standards from all of our suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.
- The Company will undertake responsibility for implementing and communicating this statement and its objectives to all levels within the organisation. Our zero-tolerance approach to modern slavery is communicated to all suppliers, contractors, and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.
- The Company will not knowingly support or deal with any business involved in slavery or human trafficking. The Company will report any form of slavery or human trafficking that it is made aware of, or it observed with suppliers of goods and services to the company, to the appropriate authority.
- The Company supports and respects the protection of internationally proclaimed human rights and ensures Bell Equipment is not complicit in any human rights abuses.

Bell Equipment also subscribes to the principles set out in the United Nations Compact Principles which are derived from the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

**Ashley Bell**  
Chief Executive Officer

January 2025



**CUSTOMER**



**QUALITY**



**TEAM**



**EFFICIENCY**



**SAFETY**